



Presents

ANIMAL CARE EXPO
2009

Speaker Biographies

Updated 3/27/09

Rebecca Adcock

*Deputy Director, Louisiana State Animal Response Team (SART)
Baton Rouge, La.*

DVM, Louisiana State University 1984. MBA, Louisiana State University 1990. Private small animal veterinary practitioner for 6 years. Professional Services Manager, Ralston Purina, 1990-1995. Director, Alumni & Public Programs, LSU School of Veterinary Medicine, 1995-2007. Helped organize Louisiana State Animal Response Team in 2004; Served as PIO; Became LSART Deputy Director in 2008. Provided animal response leadership during Hurricanes Katrina, Gustav and Ike. Married 5 years, Richard Wood; 3 dogs, Nick & Holly (Westies) and Sandy ('Tammany Terrier').

Terry Adirim

*Acting Associate Chief Medical Officer for Medical Readiness, Office of Health Affairs,
U.S. Department of Homeland Security (DHS)*

Terry's work at DHS focuses on planning and policy development with a focus on health and medical consequences of man-made and natural catastrophic incidents. She manages the Office of Medical Readiness which includes 3 divisions: Health Security Coordination, Plans and Policy and Incident Coordination. These divisions address: grants coordination, medical first responder readiness, integration of emergency management and medical response, development of community public-private collaborations, medical incident management and operations support to FEMA and the Department, Pandemic Influenza, and medical and public health support for Federal planning. She was Co-Chair of the Federal Pandemic Influenza Vaccine Prioritization Interagency Work Group and Co-Chair of the Federal Pandemic Influenza Vaccine Implementation Interagency Work. She is a member of the American Academy of Pediatrics (AAP) Disaster Preparedness Advisory Council and the Board of Scientific Advisors to the Coordinating Office of Terrorism Preparedness and Emergency Response (COTPER) of the CDC. Dr. Adirim received her B.A. degree from Brandeis University, her medical degree with research distinction from the University Of Miami School Of Medicine and her master's degree in public health from the Harvard School of Public Health. Dr. Adirim continues to practice Emergency Medicine in the Pediatric Emergency Department at Shady Grove Adventist Hospital in Rockville, Maryland.

Stephen Aronson

Author/Consultant, Dallas, Texas

The speaker is the author of a forthcoming book titled *Animal Control Management: A New Look at a Public Responsibility*. This presentation is based in part on two chapters from this book. Mr. Aronson has had over 20 years experience as an animal control contract administrator with program oversight responsibilities. His background also includes considerable experience in program auditing, public budgeting and program administration.

Rich Avanzino

President, Maddie's Fund

President of Maddie's Fund since 1999, Rich Avanzino invests the \$300 million family foundation's resources in shelter medicine programs in colleges of veterinary medicine; in building successful models of community lifesaving; in working with private practice veterinarians; and implementing a national strategy to collect and report shelter statistics. During Rich's tenure as President of the San Francisco SPCA (1976-1999), San Francisco became the first county in the nation to offer an adoption guarantee for healthy shelter cats and dogs.

Claudia Baldwin, DVM, MS, Dipl.

ACVIM, Associate Professor, Veterinary Clinical Sciences, Co-Director, Maddie's Shelter Medicine Program, Ames, Iowa

Dr. Baldwin is a 1982 graduate of Michigan State University's College of Veterinary Medicine. Following a residency in small animal internal medicine and completion of a master's of science degree at the University of Wisconsin-Madison, Dr. Baldwin practiced and taught at Oklahoma State University, moving to Iowa State University in 1990. In 2002, the focus of Dr. Baldwin's work became shelter medicine with a clinical, teaching and investigatory interest in population medicine, infectious disease, public health and feline reproduction/overpopulation. Dr. Baldwin is currently an Associate Professor in Veterinary Clinical Sciences at Iowa State University and faculty of the Center for Food Security and Public Health at ISU.

Scott Beckstead

Oregon State Director, The HSUS, and Director of Operations, Duchess Sanctuary, Oakland, Ore

Scott Beckstead started working for the Humane Society of the United States in June 2008 when he was hired to open the Duchess Horse Sanctuary in Oakland, Oregon. After the sanctuary opened, he became the Oregon Director for HSUS. He spent 17 years in private practice as an attorney, and served as the mayor of Waldport, Oregon for five years. He is now the Senior State Director for Oregon for HSUS.

John Boone

Board Member, SPCA of Northern Nevada, Reno, Nev.

John D. Boone is a long-time board member and past president of the SPCA of Northern Nevada, and the current coordinator of Maddie's Spay-Neuter Project in Nevada. In addition to his organization's focus on hard-to-place pets, Dr. Boone, a professional wildlife biologist, is also interested in developing models of pet reproduction that combine traditional economic and sociological factors with the biological principles of population regulation and artificial selection.

Connie Brooks

Director of Operations, SPCA Tampa Bay, Largo, Fla

Connie Brooks joined the SPCA staff in 1993. Connie oversees the complete operation of the shelter from customer care to animal care. She also chairs the Tampa Bay Area

Disaster Animal Response Team (DART) which is made up of more than 150 volunteers across the Tampa Bay area. This group deploys to disaster areas to help set up temporary shelters and care for lost and injured pets. The SPCA Tampa Bay assists in transports and transfer animals needing a second chance into the adoption program. Connie and her husband, Bernie, have 4 dogs and two birds adopted from the SPCA. Connie says she joined the SPCA because she wanted to work at something that she really cared about... and that is animals.

Bonney Brown

Executive Director, Nevada Humane Society, Reno, Nev.

Carol Buckley

Founding Director, The Elephant Sanctuary in Tennessee, Hohenwald, Tenn.

Carol Buckley co-founded The Elephant Sanctuary in Tennessee in 1995; the nation's largest natural habitat refuge for needy elephants. As President and CEO she develops and manages the elephant programs and provision of elephant medical care for the seventeen resident elephants, as well as overseeing the business office and organizing elephant acquisitions and educational programming. In 2006 Ms. Buckley orchestrated the rescue of eight elephants from the Hawthorn Corporation; the largest elephant rescue in history.

Penny Burke

Program Specialist, National Office of Citizen Corps, Washington, D.C.

Penny Burke serves as the National Partners Coordinator for the FEMA Community Preparedness Division Citizen Corps Program which includes working with 27 Affiliate Programs and Organizations. Penny joined the FEMA Community Preparedness Division after serving as Colorado Citizen Corps Program Manager for two years under Lieutenant Governor Jane E. Norton. Before working for Colorado Citizen Corps, Penny worked for United States Senator Wayne Allard in his Denver based office, focusing primarily on military and veterans issues. Penny earned her BA in Political Science from Colorado State University.

AJ Cady

*Deputy Director of Programs, International Fund for Animal Welfare
Yarmouthport, Mass*

A.J. leads IFAW's worldwide communications campaigns to save animals and guides the overall integrated strategy for all programmatic efforts. Mr. Cady's accomplishments include directing comprehensive multi-year investigations resulting in worldwide publicity for IFAW's seal campaign and extensive criminal charges against individual sealers, a comprehensive review of Canadian Marine Mammal Regulations, a dramatic reduction in seal hunt subsidies and a landmark Supreme Court victory. He has pioneered new campaign techniques including the first private search warrant ever granted to a non-government organization in Canada, initiated the first use of gyro-stabilized extreme long range camera technology to document animal welfare abuses, and has appeared frequently on national and international media networks and numerous print publications. He has also implemented multi-million dollar television

advertising and government relations programs, created grassroots campaigns generating millions of petition signatures and is the author of numerous reports, videos, advertisements and educational campaigns.

Barbara Callahan

Emergency Response Manager, Oiled Wildlife, International Fund for Animal Welfare/International Bird Rescue Research Center, Anchorage, Alaska

Barbara Callahan is the IFAW Emergency Relief Manager, Oil Spill Division, as well as Director of Response Services for the International Bird Rescue Research Center and has been responding to oiled wildlife disasters since 1997. IBRRC has been managing large-scale oiled wildlife responses since 1971 and since 1994, has worked in partnership with the International Fund for Animal Welfare (IFAW) to respond to and assist with large-scale international oiled wildlife responses as the IFAW Emergency Relief Team. Barbara is a biologist from Alaska and has been a wildlife rehabilitator since 1991.

Heather Case, DVM

Coordinator of Emergency Preparedness & Response, American Veterinary Medical Association, Schaumburg, Ill.

Dr. Heather Case is the Coordinator of Emergency Preparedness and Response for the AVMA. She is board certified by the American College of Veterinary Preventive Medicine. Prior to joining the AVMA she served as an AVMA Congressional Fellow in Washington, DC in 2006-07. She previously practiced equine and companion animal medicine. Following Hurricane Katrina she responded with VMAT 5 in logistics and as Commander of Shelter Medicine for the Lamar Dixon Animal Shelter which housed thousands of animals.

Sgt. Kent Choate

Director, Cedar Rapids Animal Services, Cedar Rapids, Iowa

Sgt. Choate has been a Cedar Rapids Police Officer for 22 year years and has had many different assignments including patrol, polygraph examiner, narcotics, investigations and air support commander. The Cedar Rapids Police Dept. took over supervision of Animal Control in December of 2006 and Sgt. Choate has been assigned since July of 2007.

Stephanie Clark, MS Ed., CHES,

Manager of Outreach & Training, Humane Society Youth, East Haddam, Conn

Stephanie Clark, manager of outreach and training for Humane Society Youth, has guided hundreds of students in projects for animals through HSY's Mission: Humane program and serves as principal of Humane High School. Clark also manages professional development activities for humane educators and instructs the Certified Humane Education Specialist courses. Prior to joining HSY, Clark worked as a classroom teacher, where she infused humane and service concepts into the required curriculum and led an animal protection club. Clark holds a Master's in Educational Development and Strategies, a Bachelor of Science in Elementary Education, and Certified Humane Education Specialist credentials.

Kelly Coladarci

Emergency Response Team Member, HSUS/Humane Society International, Washington, D.C.

Kelly Coladarci is a Certified Veterinary Technician working for Emergency Services of HSUS as a field responder. Prior to that she coordinated spay/neuter clinics in the Yucatan region of Mexico working closely with municipal agencies. Together with HSI and what was Disaster Services, she implemented a sterilization/vaccine campaign in response to Hurricane Dean which struck the coast of Mexico Aug. 2007. Her career in animal welfare began at The Jane Goodall Institute and has her BS in Wildlife Biology & Management from the University of Rhode Island.

Larry Connolly

President, Connolly Architects, Austin, Texas

Larry Connolly has 20 years of experience designing animal shelters and habitats. Through working with more than 50 shelter clients in 20 states representing more than \$120 million in construction, he has developed an understanding in the special needs of shelter facilities, their staffs, and their animals. He works closely with shelter staff and management; listening carefully to their needs and goals, and transforming this information to a shelter facility that exceeds their expectations. His consulting practice focuses on needs assessments and feasibility studies as well as incorporating LEED® and sustainable design into shelter facilities.

Mona Consunji

External Affairs Officer, Animal Welfare Coalition, Manila, Philippines

“Mona” is a founding member of the AWC and a member of the board of trustees of the Animal Welfare Coalition (AWC) in Manila, Philippines. She is responsible for developing and improving relations with government and the general public through training programs and community events. Mona obtained her achelor of Fine Arts from the Academy of Art College in San Francisco, California USA from the University of the Philippines, Diliman, Philippines.

Keith Dane

Director of Equine Protection, The HSUS, Washington, D.C.

As Director of Equine Protection at HSUS, Dane leads the organization’s horse welfare efforts, including its horse owner education campaign and work to end the slaughter of American horses for human consumption. Prior to joining HSUS, Dane served as executive director of an organization established to eliminate cruelties in the Tennessee Walking Horse industry, and as its liaison to the U.S. Department of Agriculture for its certified inspection program under the Horse Protection Act.

Ryan Drabek

Community Outreach Manager, Orange County Animal Services, Orange, Calif.

Ryan began his career with OC Animal Care in 2001, and has been able to serve in a variety of assignments including Animal Control Officer, Public Education Officer, Operations Officer, Chief of Field Services, and he is currently the Public Information

Officer and Administrative Manager for the organizations Community Outreach Team. He actively promotes the organization on local TV and radio broadcasts and regularly makes presentations for city, county and community groups.

Richard Dyk

Platoon Commander, U.S. Army Reserve, Blue Devils Horse Platoon, Dexter, Mich.

Richard is an Airline Transport Pilot that started flying in 1973. He attended the US Army Flight school at Ft. Rucker Alabama in 1973 and transitioned into Rotor Wing in 1980. With 19,680 hours of total flight time, he holds an Airline Transport Pilot's License with Multi Engine Land and Single Engine Land ratings as well as Rotor Craft. Richard is currently employed by Era Med Helicopters of Coatesville PA as a S-76 Captain flying Medical Evacuations for the Cleveland Clinic out of Cleveland Ohio. He retired last year from American Airlines as a Captain having been employed by them for over 26 years. In the Army he served as a Command Pilot, Instrument and Tactics Unit Trainer and as a Instrument Flight Examiner. He has flown for the Army in southwest and southeast Asia, South America and Europe as well as in the United States and Canada. He recently went off Army Flight Status having served over 43 years on active duty and in the Army National Guard and the Army Reserve. Richard's current assignment is as Army Reserve Ambassador. Prior to joining American Airlines he served as a Grand Rapids Michigan Police Officer. His combat flying time was in Vietnam and Operation Desert Storm.

Captain Jack Dykstra

Holland Police Department

20 years of experience with Holland Police. Currently Captain of the Patrol Division, largest division of the department. Holds a B.S. in Criminal Justice Law Enforcement, Grand Valley State University. North Western School of Police Staff and Command, North Western University. Cadet, Reserve Police Officer, Custodian, Civilian Dispatcher, 911 Dispatcher. Patrol Officer, Downtown Foot Patrol Officer, Traffic E-Unit Officer, Community Policing Weed & Seed Officer, Special Enforcement Team Tactical Officer and Sniper, Evidence Technician, Patrol Sergeant. Coordinates aviation support for annual Tulip Festival. Restructured and supervised the Special Enforcement Team Crisis Negotiation Team. Designed and developed the gang intelligence system for the department. Designed and developed the Citizen Reporting Private Property Crash self reporting form. Patrol Captain since 2005 -- acting and appointed. Member of the Ottawa County Emergency Management Local Planning Team. Provides oversight of local emergency management needs and priorities for equipment and training.

Kristen Everett

Public Relations Manager, The HSUS, Washington, D.C.

Kristen Everett began her career as a news reporter and worked for statewide outlets all over the United States, including the Associated Press wire service. She's interviewed well-known figures such as President Clinton, Pat Buchanan, and Mike Huckabee. and covered crime and politics for about 7 years. She also media trained Texas law enforcement professionals as part of her job as a spokesperson for a Texas state agency. She took some time away from the media/PR world to do a brief stint working

at shelters on adoptions, so she should know that of which she would speak. She now is responsible for media training for The HSUS and HSI and conducts both individual and group beginner and advanced training. It's worth noting that Everett is getting married in 2 weeks!

Jeff Eyre

Director of Field Operations, ASPCA, Floyd, N.Y

Jeffrey C. Eyre, Director of Field Operations, Anti-Cruelty for the ASPCA, has more than twenty-five years experience in law enforcement, firefighting, human/animal rescue, animal welfare and animal cruelty investigation at the local, state and federal level. He has worked in various aspects of law enforcement in New York State including assignments as a uniformed police officer, criminal investigator, canine handler, mounted patrol officer, and evidence technician. As an animal cruelty investigator he has investigated several thousand cases that included companion animals, farm animals and exotics. As the Leader of the HSUS National Disaster Animal Response Team, he has been deployed to responses for animals in crisis that included floods, wildfires, animal cruelty seizures and hoarding cases. Eyre created and instructed a course in Animal Handling for the First Responder for Police and Fire personnel. He has presented in local state and national venues on Animal Cruelty Investigation, Large Scale Animal Cases, Large Animal Cruelty Investigation, and Handling Large and Small Animals under Stress.

Paula Fasseas

Founder, PAWS Chicago, Chicago, Ill.

Jerry Finch

President, Habitat for Horses, Hitchcock, Texas

Jerry's been involved in equine investigations for the last twelve years and teaches classes for volunteer investigators and law enforcement officers. Habitat for Horses has been involved in seizures of up to 100 horses at a time, provides a foster home network housing around 250 equine plus 50 more at the ranch, offering nutritional, physical and mental rehabilitation and adoption services. The Emergency Response Team has been involved Hurricanes Katrina, Rita and Ike.

Jill Fritz

Minnesota State Director, The HSUS, St. Paul, Minn

Jill Fritz has a background in grassroots activism and has worked for Farm Animal Reform Movement and People for the Ethical Treatment of Animals. As president of San Diego Animal Advocates, she was part of a legislative coalition that initiated the ban on dog tethering in California. Before coming to The HSUS, Jill was a producer, director, and editor at San Diego public radio affiliate KPBS, winning 10 first-place journalism awards for her work.

Adam Goldfarb

Issues Specialist, Companion Animals Section, The HSUS, Washington, D.C

A Tufts University graduate, Mr. Goldfarb got his start working with animals as a volunteer dog-walker at The Humane Society at Lollypop Farm in Rochester, NY. In 2004 he joined The HSUS and now, as an Issues Specialist in the Companion Animals department, he works on a variety of topics including dangerous dogs, chained dogs, pet rabbits, and pet behavior problems. His major focus is helping local communities pass ordinances related to dog chaining.

Suzanne Gollin

Administrative Assistant, Training & Behavior Department, Marin Humane Society, Novato, Calif.

Suzanne has 12 years in the animal care field. Her story showcases how one person makes a difference. For over 7 years, Suzanne has worked closely with Trish King at the Marin Humane Society Dog Behavior & Training Department. Working in a dog and cat focused shelter, she also recognized the need to promote small companion animals. She developed shelter training and programs which increased awareness and adoptions. The results are effective, touching and amazing.

Misha Goodman

Director, Iowa City/Coralville Animal Care and Adoption Center, Iowa City, Iowa

Misha Goodman is currently the director for Iowa City Animal Services. She has been in animal services for 26 years and has worked many disasters including fires, floods and large scale impoundment situations in California and Iowa. She serves on the National Animal Control Association board of directors, disaster committee and as a representative on NARSC. She leads a regional task force for local animal issues and runs the county's animal disaster operations.

John Goodwin

Manager of Animal Fighting Issues, Animal Cruelty & Fighting Campaign, The HSUS, Washington, D.C.

John Goodwin is the manager of Animal Fighting Issues for The HSUS' Animal Cruelty and Fighting Campaign. He is a nationally recognized expert on animal fighting issues who has been involved in the passage of both state and federal legislation to curb animal fighting. Mr. Goodwin has been quoted in numerous newspapers on animal fighting issues and has appeared in hundreds of news broadcasts, radio interviews and televised debates regarding animal protection issues. He has been featured in coverage by Fox News, CNN, NPR, Court TV, MSNBC, ESPN, the Associated Press, USA Today, and The New York Times.

Lou Guyton

Director, The HSUS Southwest Regional Office, Arlington, Texas

Lou Guyton began her career in animal advocacy in the early 80's by volunteering at the Houston SPCA while attending the University of Houston business school. Shortly after graduation, much to her family's dismay she joined the SPCA as an investigator. Over a span of 10 years, Lou managed Texas' two largest private animal shelters and went on to join The Humane Society of the United States, April 1996. Lou is currently the Director of the Southwest Regional Office in Fort Worth and directs the animal advocacy

efforts of seven states. Notably, her family has relaxed a little and now recognizes that working for animals can be a rewarding, exciting and stable career.

Hilary Ann Hager

Shelter Activities Coordinator, Everett Animal Services, Everett, Wash.

Hilary Anne Hager has ten years of volunteer management experience and nearly nine years in animal welfare. She currently serves as Shelter Activities Coordinator for Everett Animal Services in Washington, managing the volunteer, foster, transfer and education/outreach programs. She has developed multiple trainings for staff and volunteers, including safe animal handling and animal care, dealing with compassion fatigue, and developing successful volunteer/staff relationships. In 2006, Hilary received an MA in nonprofit leadership from Seattle University.

Tio Hardimann

Special Consultant to The HSUS End Dogfighting Campaign, Chicago, Ill.

In 1999-Present, Tio joined The Chicago Project for Violence Prevention to work with Dr. Gary Slutkin a world-renowned epidemiologist working to reduce the homicide rate in Chicago. Tio continues to display a wealth of knowledge regarding his work assignments. The neighborhoods in which Tio works in have experienced 40%-60% reductions in shootings since the implementation of CeaseFire. Tio predicted in the *Chicago Tribune* in 2004 that there would be 150 less homicides. In 2004, there were 151 less homicides. In 2006, Tio joined forces with HSUS as a Special Consultant to the HSUS Campaign to End Dog Fighting.

Kim Helper

21st Judicial District Attorney, Franklin, Tenn

Kim Helper is the District Attorney General for the 21st Judicial District of Tennessee, including Hickman County. A graduate of Stetson University College of Law, Helper joined with HSUS and other agencies to remove nearly 700 dogs from a puppy mill in Hickman County. The accompanying criminal prosecution is pending.

Roberto Herrera

Creative Director and Fund-raiser, Fundacion ASOGUAU Proteccion Animal, Carabobo, Venezuela

I am a Graphic Designer and have worked in animal protection for 5 years. I started at ASOGUAU in their volunteer program. Now, I'm the Creative Director and Fundraiser. I attend different international training programs so I can learn how important it is to network, promote our organization and mission. I think attending conferences and lectures is the best training because all you can do is incorporate from those who already know how run an organization and animal welfare programs successfully.

Tanya Hilgendorf

Executive Director, Humane Society of Huron Valley, Ann Arbor, Mich.

Tanya Hilgendorf has a Masters in Social Work and 20 years of nonprofit leadership experience in human and animal welfare. She has been the Executive Director of the

Humane Society of Huron Valley in Ann Arbor for 4 years. With a specialization in servant leadership and organizational reform, she has partnered with staff and volunteers to help HSHV win awards for both management and service excellence, and improve the save rate by 44%.

Camille Hinojosa-Lancaster

Information Systems Manager, National VOAD

As the Information Systems Manager of National VOAD, Camille Lancaster is responsible for the strategic relationship management and quality program implementation for all technologies, including the National Donations Management Network (NDMN). Camille's primary responsibility is to work with the National VOAD membership and the State VOADs to assist in adoption of emerging technologies in the disaster community. This is done in part through the coordination of national and state donations management plans for member organizations, State VOADs and National VOAD committees in the creation of tools, trainings and Standard Operating Procedures. Camille also provides staff support for the Mass Care, Volunteer Management, Donations Management, and United States Islands and Alaska Committees of National VOAD. Prior to coming to National VOAD, Camille Hinojosa Lancaster spent nearly 10 years overseeing and managing the technology function at Feeding America (formerly America's Second Harvest), including member projects, technology partners, infrastructure and operations. She was also employed for the previous seven years at the Foodbank of Southeastern Virginia where she held various operational and management positions.

MaryAnn Hollis

Executive Director, Humane Society of Parkersburg, Parkersburg, W.Va.

Maryann Hollis is the Executive Director of the Humane Society of Parkersburg. SHE took over this position three weeks prior to a search warrant being served on Whispering Oaks Kennel, a puppy mill with over 950 dogs. Maryann's background includes project management, public relations and marketing, skills that transferred nicely into her new position. Her professional experience also includes non-profit management and politics. Maryann found her passion for animal welfare as a volunteer and board member for Brookline Labrador Retriever Rescue. Brookline is an all volunteer-run rescue and has over 40 volunteers serving most of Eastern Pennsylvania, Southern New Jersey and Northern Delaware. Being from Pennsylvania and serving with the rescue, Maryann became keenly aware of puppy mills and their impact on the innocent lives they exploited.

Sgt. David Hunt

Franklin County Sheriff's Office, Columbus, Ohio

Sergeant Hunt has been with the Sheriff's Office for 27 years, the past 17 conducting undercover vice and narcotic investigations. Since 2002, Sgt. Hunt has executed 43 search warrants for dog fighting. He has been published in the FBI National Academy Associate and the Buckeye Sheriff magazines. Sgt. Hunt has testified before the Ohio legislature and U.S. Congress. He lectures frequently for HSUS and has received several awards for his work on dog fighting.

Kate Hurley, DVM

Director, Koret Shelter Medicine Program, Center for Companion Animal Health, University of California Davis School of Veterinary Medicine, Davis, Calif.

Kate Hurley is the director of the UC Davis Koret Shelter Medicine Program. Dr. Hurley began her career as an animal control officer in 1989. After graduation from the UC Davis School of Veterinary Medicine in 1999, Dr. Hurley worked as a shelter veterinarian in California and Wisconsin. In 2001, she returned to UC Davis to complete a residency in Shelter Medicine. Following completion of the residency, Hurley became the director of the UC Davis Koret shelter medicine program. Her interests include population health and infectious disease, with a particular emphasis on feline upper respiratory infection. She loves shelter work because it has the potential to improve the lives of so many animals.

Natalie Isaza, DVM

Maddie's Shelter Medicine Program, University of Florida, Gainesville, Fla.

Dr. Natalie Isaza graduated from the University of Florida, College of Veterinary Medicine in 1994. Following graduation, she completed a one-year rotating internship in small animal medicine and surgery at Cornell University. After 3 years in private veterinary practice in California, Dr. Isaza joined the faculty of Kansas State University, College of Veterinary Medicine in 1999. In 2003 she accepted a position at the University of Florida, College of Veterinary Medicine to establish a clinical clerkship in shelter animal medicine. Dr. Isaza's interests include instruction in pediatric spay and neuter techniques, and providing high quality veterinary medical care to shelter animals as well as animals belonging to homeless and low income pet owners in the community.

Barb Jones, DVM

Humane Society Veterinary Medical Association, Davis, Calif.

Dr. Jones graduated from the Atlantic Veterinary College in Prince Edward Island, Canada, did an internship at Massachusetts SPCA's Angell Animal Medical Center in Boston, and then completed a 3-year residency in Shelter Medicine at the University of California, Davis. As a residency-trained Shelter Medicine Specialist, she is on the cutting-edge of the prevention of animal homelessness and the protection of physical and behavioral health in shelter animals. Her professional interests include effective, humane & sustainable control strategies for stray dog & cat populations in developing countries; standards for shelter animal housing; efficient animal shelter population management; veterinary medical record keeping in shelters; and working relationships between veterinarians and shelter managers. Dr. Jones has worked with shelters across North America and around the world, including Brazil, Romania, and Israel. Dr. Jones had a prior career as a high school teacher and previously served as a Peace Corps volunteer.

Alice Jordan, SPHR

Human Resources Director, San Francisco SPCA, San Francisco, Calif.

With a career focused in nonprofits, Alice Jordan has over twenty-five years of experience in leadership, people relations, organizational change, and diversity in

agencies serving at-risk youth, battered women, homeless mentally ill women, HIV/AIDS, the environment, and animal welfare. As a certified Senior Human Resource Professional, Alice has developed and directed HR departments in some of San Francisco's most recognized non-profits and has been the Human Resources Director at the San Francisco SPCA since 2007.

Susanne Kogut

Executive Director, Charlottesville-Albemarle SPCA, Charlottesville, Va.

Janice Krish

Outreach Communications Coordinator, Humane Society Youth

Mark Kumpf

President, National Animal Control Association, and Director, Montgomery County Animal Resource Center, Dayton, Ohio

Mark Kumpf is the Director of the Montgomery County Ohio Animal Resource Center. He has been in the animal control field for 20 years. He is the current President of the National Animal Control Association, a NACA 100 Certified Animal Control Officer and a Certified Animal Welfare Administrator.

Sita Kuruvilla

Vice Chair, Animal Welfare Network, Trinidad

Sita Kuruvilla is vice-chair of the Animal Welfare Network (AWN) of Trinidad and Tobago, an organization that promotes and supports animal welfare education and humane control of the stray animal population. She represents the AWN on a multi-agency Animal Welfare Working Group, whose role is the development of a 'Stray Animal Management Plan' and the drafting of an 'Animal Welfare Act'. Sita is a fisheries consultant and holds a Masters degree in Oceanography and a Diploma in International Relations.

Mark Langan

Vice President of Field Operations, Nebraska Humane Society, Omaha, Neb.

Mark Langan is Vice-President of Field Operations for the Nebraska Humane Society. He is a retired twenty-six veteran of the Omaha Police Department, specializing in undercover narcotics investigations. Langan has authored nationally published articles on both police and animal control related topics.

Darlene Larson

Director, Community Initiatives, ASPCA, New London, Minn.

Darlene Larson, Director, Community Initiatives, joined the ASPCA in 2003, and currently serves as the ASPCA Mission: Orange Tampa Target Community Leader in Florida as well as Midwest outreach. Her background includes teaching in secondary and college levels, medical technology, and animal control. She has served on numerous national directing and advisory boards. As a private consultant she managed

the daily tasks of the National Council on Pet Population Study & Policy, served as President of NACA, taught in their academies, and updated their Animal Control Training Guide.

Scott Learned

President, Design Learned, Inc., Norwich, Conn.

Scott Learned is founder and president of Design Learned, Inc. He has extensive experience in pet care and animal requirements, having cared for many domestic pets, pocket pets, and rescued wild animals. He is the guardian of two shelter cats. Mr. Learned is a board certified mechanical and electrical engineer and has advanced education in thermal science and fluid dynamic analysis as well as computer simulation of mechanical systems. Mr. Learned is registered with the NCEES and holds Professional Engineering registrations in 25 states. Through the customary requirements of continuing education, Mr. Learned has completed dozens of hours of training in aspects of indoor air quality, electrical, noise control, and plumbing systems. Professionally, Mr. Learned supervises the engineering of the mechanical, electrical, plumbing, fire protection, and noise control aspects of animal care facilities. He additionally provides consultation and specification of animal caging, animal equipment, finishes, and floor planning recommendations.

Meghan Goss Lepisto

Blog Editor, Online Communications, The HSUS, Washington, D.C.

Meghan Lepisto helps to manage the daily blog of The Humane Society of the United States' President and CEO Wayne Pacelle –a valuable communications tool for engaging The HSUS's online constituents and publicizing the organization's animal protection work. She also works to increase The HSUS's visibility in the blogosphere. Meghan enjoys volunteering with the Montgomery County Humane Society in Rockville, Md., where she walks adoptable dogs on weekends.

Carie Lewis

Internet Marketing Manager, The HSUS, Washington, D.C.

As Internet Marketing Manager at The Humane Society of the United States, Carie leads online advertising and web 2.0 campaigns for the nation's largest and most powerful animal welfare organization. She plans, implements, and evaluates the organization's advocacy and donation campaigns for the purpose of list growth. Within the organization, she helps departments market their campaigns, issues, and events online. She has a strong passion for using web 2.0 tools, particularly social networks, for the purpose of community building. Carie is a member of the Nonprofit Technology Network (NTEN) and Techsoup, and has been interviewed for articles on The Chronicle of Philanthropy, Fundraising Success Magazine, and The Nonprofit Times. She holds a Bachelor's degree in Management Information Systems from Salisbury University.

Mark Lloyd, DVM

Medical Director, Emergency Services, The HSUS, East Setauket, N.Y.

Dr Mark Lloyd is currently the Medical Director of HSUS Emergency Services. His background includes Commander of Veterinary Medical Assistance Team #1 (VMAT),

DHS. Since joining VMAT in 1994 he received 5 Annual Distinguished Service Awards, more than any other Commander as of his resignation in 2007. Dr Lloyd authored 'Disaster Medicine for Shelter Veterinarians' published in 'Shelter Medicine' by ASPCA, 'Crocodilian Medicine,' and 'Crocodilian Anesthesia' published in 'Zoo and Wild Animal Medicine' vols 4 and 5. Dr Lloyd serves on the Am.Assoc. of Zoo Veterinarians (AAZV) Animal Welfare and Legislative Action Committee and previously served as President of the Amphibian and Reptilian Veterinary Association (ARAV).

Randy Lockwood, PhD

Senior Vice President, Anti-Cruelty Initiatives, ASPCA, Falls Church, Va.

Randall Lockwood held several positions with HSUS from 1984 to 2005 and is currently Senior Vice President for Anti-Cruelty Field Services for ASPCA. He frequently provides training on animal behavior and animal cruelty investigation for animal control, law-enforcement and veterinary professionals. He is co-author of Cruelty to Animals and Interpersonal Violence and Forensic Investigation of Animal Cruelty: A Guide for Veterinary and Law Enforcement Professionals, and author of Animal Cruelty Prosecution.

Dominique Marchand

Director, Humane Society of Dominica, Roseau, Commonwealth of Dominica

Since 2001 Dominique Marchand has been the executive director of Humane Society of Dominica. In this capacity she has developed and implemented the organization's Humane Education program, currently in its fourth year of operation, as well as the organization's weekly summer workshops; both programs are geared to children 8 to 14 years old and are taught both in classroom settings and in the field.

Sara Maynard-Agostini

T&TSPCA is a NGO that promotes animal rights, provides a temporary shelter that re-home un-wanted animals, and operates a low cost clinic. The T.T.S.P.C.A. with Animal Welfare Network - an animal welfare education NGO (she is a Core Committee member) is developing a stray dog program and is currently revising animal laws in T&T. Sara has a print/advertising background.

Jane McCall

President & CEO, Dubuque Regional Humane Society, Dubuque, Iowa

Jane McCall, CAWA, is the President & CEO of the Dubuque Regional Humane Society in Dubuque, Iowa. A position she has held for 17 years. Jane currently serves as the President of the National Federation of Humane Societies, serves on the Hills Science Diet Advisory Group and the Key Opinion Leaders for Schering Plough. She is a board member for the Iowa Federation of Humane Societies and holds a Masters degree in Animal Science from Iowa State University.

Melinda Merck, DVM

Senior Director of Veterinary Forensics, Anti-Cruelty Initiatives, ASPCA, Canton, Ga.

Melinda D. Merck, D.V.M., is Senior Director of Veterinary Forensic Sciences for the ASPCA. Dr. Merck assists investigators of animal cruelty with crime scene investigation

as well as the examination of live and deceased victims. She frequently testifies as a forensic veterinary expert for animal cruelty cases around the country, including cases involving animal hoarding, dog fighting and animal torture. She most recently was the veterinary forensics expert on the football player, Michael Vick, dog fighting case. Dr. Merck is the author of the textbook, *Veterinary Forensics: Animal Cruelty Investigation* by Blackwell Publishing and the co-author of the book *Veterinary Forensic Investigation of Animal Cruelty: A Guide for Veterinarians and Law Enforcement*. She frequently provides training for veterinary and law enforcement professionals nationwide on the use of veterinary medical knowledge in the investigation and prosecution of animal cruelty cases. Dr. Merck lives in Atlanta, Ga., with an assortment of dogs and cats, many rescued from cruelty cases.

Susan Monger, DVM,

International Director for Field Services, Humane Society Veterinary Medical Association, Austin, Texas

Dr. Monger graduated from the Ohio State University College of Veterinary Medicine in 1986. She spent 10 years in small animal private practice outside Washington, DC. She has worked for HSVMA-RAVS since 1999. Fluent in Spanish, Dr. Monger organizes teaching clinics and training programs throughout Latin America and facilitates the development of sustainable veterinary outreach programs throughout the world.

Sandra Newbury, DVM

Koret Shelter Medicine Program, Center for Companion Animal Health, University of California Davis School of Veterinary Medicine, Madison, Wis.

Dr. Newbury is a graduate of the University of Wisconsin School of Veterinary Medicine with a special interest in infectious disease and population management as it relates to group health. Her graduate work has focused on clinical studies in immunology and population medicine to improve understanding of shelter animal health, disease response and animal welfare. Dr. Newbury joined the Koret Shelter Medicine Program at the University of California, Davis in 2006 where she works as the National Shelter Medicine Extension Veterinarian. Dr. Newbury focuses on partnerships between shelters, veterinarians and the community to improve health for homeless animals. Dr. Newbury shares her home in Madison with several, minimally compliant beloved pets and her savage second grade son.

Josphat Ngonyo,

President, Africa Network for Animal Welfare, Nairobi, Kenya

Josphat is the founding Director of Africa Network for Animal Welfare with a post-graduate degree in NGO Management. He carried out the first ever de-snaring patrol in Tsavo East National Park which removed over 7,000 snares, has conducted humane education programs and enlisted communities in conservation and animal welfare activities. He won the Middle East Animal Welfare Award (2007), sat on the National Steering Committee that spearheaded Kenya's Wildlife Conservation and Management Policy and Legislation Review. He's a member of the Global Task Force on Farm Animal Welfare and Trade and an honorary warden with the Kenya Wildlife Services.

Jennifer Orme

Consultant, Jennifer Orme Consulting, Denver, Colo.

Jennifer is a private consultant specializing in training and advising animal care and control agencies on best practices and standards of care. She started in animal welfare in 1971 as a volunteer and went on to hold leadership positions at four animal welfare agencies (Indiana and Illinois) as well as two tenures with the American Humane Association. She enjoys a demanding travel schedule and is a highly recognized presenter at both state and national conferences.

Adam Parascandola

Director, Oakland Animal Services, Oakland, Calif.

Adam Parascandola is currently the Director of Oakland Animal Services in Oakland, CA. Prior to this he worked for 11 years in Humane Law Enforcement both as a Humane Officer and the Director of Humane Law Enforcement with the Washington Humane Society. He oversaw the implementation of anti-chaining legislation in Washington D.C. in 2001 and continues to work with the Animal Control Officers in Oakland to enforce California's statewide anti-chaining legislation.

Debra Parsons-Drake

Director of Administration, Field Services, The HSUS, Dickinson, Texas

Deb Parsons-Drake is the Business Director for the Animal Care Centers operated by The HSUS. She previously served as Director of Field Services and as Director of Emergency Sheltering. As a Florida resident Deb has been involved in hurricane response since 1998. A recent move to Galveston, TX put her home directly in the line of fire from Hurricane Ike, and placed her on the front line of animal response in the area.

Richard Patch

Political Director, Humane Society Legislative Fund, Washington, D.C.

As Political Director for HSLF, Patch lobbies for federal and state level legislative priorities. In addition, he participates in the selection of candidates for political endorsement, plans and executes independent expenditures both for and against candidates for public office. Before joining HSLF, Patch was a federal lobbyist at HSUS for 12 years after working in the U.S. House of Representatives.

Dave Pauli

Director, The HSUS Northern Rockies Regional Office, Billings, Mont.

Dave's technical training includes bachelor degrees in Journalism and Agricultural Economics from the University of Wisconsin-Madison. His practical experiences include wildlife and domestic animal capture and control field projects and disaster responses world wide. Dave has conducted field projects in Taiwan (3), The Turks and Caicos Islands, The Philippines, Sri Lanka, and across the U.S. He has served as national animal issues Incident Commander on several natural disasters like Hurricane Katrina

and ND/MN Red River Flood of 97. Dave is the standing author of the Small Animal Capture and Handling chapter for the National Animal Control Association's Training Manual, and contributing editor of *Wild Neighbors: The Humane Approach to Living with Wildlife*.

Christine Petersen, DVM,

Co-Director, Maddie's Shelter Medicine Program, Ames, Iowa

Dr. Petersen received her DVM from Cornell and PhD in immunology and infectious diseases from Harvard. Dr. Petersen worked in small animal/exotic practice and continued to moonlight through her PhD studies, evolving into being a staff veterinarian at an animal shelter. Dr. Petersen recently edited the *Maddie's Infection Control Manual for Animal Shelters*. Dr. Petersen is co-director of the Iowa State Maddie's Fund Shelter Medicine program and co-major professor for the Shelter animal medicine course taught as an elective to first and second year ISU veterinary students each spring.

Jennifer Phillips

Director, Orange County Animal Services, Orange, Calif.

Jennifer obtained her BS and MPA Degrees from CSULB. Her 20 years of public administration experience include working at LA County Sanitation Districts, OCTA, City of Fullerton and County of Orange, where over past five years she had successfully lead OC Animal Care. In January 2009, Jennifer accepted the position of Assistant City Manager with the City of Santa Monica. Jennifer served as a CACDA Board Member and remains an active member of the International City/County Management Association; the Preparing the Next Generation Working Group and is currently Vice-Chair of Women Leading Government.

Monica Pineda

President, Gente por la Defensa Animal (GEPDA), Col. del Valle, Mexico

Monica earned a degree in Communication Sciences at the Intercontinental University. Later she attended a post-degree as Translator-Interpreter at the Berlitz Institute. She has collaborated with several media channels and presented several papers at various animal protection forums. She presented a paper on "Humanitarian Education as Violence Prevention" at the Mexico City Animal Voices and Rights Forum, which was set up by the Legislative House Committee of Mexico City. In the field of animal protection, she began as a volunteer in one of Mexico City's main shelters. Then, worked as a volunteer inspector at the Active Association against Animal Cruelty. In 2001 she assumed the presidency of the Animal Defense Education Group (Grupo Educación Pro Defensa Animal), and in 2005 she founded the organization Gente por la Defensa Animal, a.c. (GEPDA) as its president. On November 2007, Monica had her first opportunity to support an animal disaster situation for more than one month due to the floodings at Tabasco and Chiapas (Mexico), one of the country's worst disasters registered in the last 50 years.

Tricia Power

Director, Bryant Animal Control and Adoption Center, Bryant, Ark.

Tricia Power is the Director of Bryant Animal Control & Adoption Center in Bryant, Arkansas. Tricia began her career in animal welfare in 1993 with the Bullhead City Police Department in Bullhead City, Arizona. She is a certified Reserve Police Officer and an instructor for the Arkansas State Animal Control Academy. She lives in Benton, Arkansas with her husband of 15 years, Dono and their cat, Abbi.

Sherry Ramsey

Manager, Animal Cruelty Prosecutions, The HSUS, New York, N.Y.

Sherry is a licensed attorney in NJ and NY. She received her J. D. at New York Law School. She is currently employed by the Humane Society of the United States as Manager of Animal Cruelty Prosecutions, where she focuses on animal cruelty cases and works with prosecutors from around the country on effective cruelty prosecutions and training. Sherry previously worked as an Assistant Prosecutor in NJ after which she opened her own law office where she specialized in Animal Law. She is currently the Chair of the New Jersey State Bar Association, Animal Law Committee and a member of the New York State Bar Association Animal Law Committee. She has served on NJ Governor McGreevey's Animal Welfare Task Force as well as NJ Governor Corzine's Environmental Policy Transition Task Force. She was recently appointed by Governor Corzine to serve as a Trustee to the Board of the NJSPCA. She also teaches Animal Law at New York Law School

Tim Rickey

Director of the Humane Society of Missouri Animal Cruelty Task Force, St. Louis, Mo.

Tim Rickey has been involved in animal welfare and rescue for twenty years and has experience in a variety of animal welfare organizations from small shelters and city animal control operations to one of the largest animal welfare organizations in the United States. During his tenure with the Humane Society of Missouri he has led the organization's disaster response and animal cruelty investigation team garnering national attention for their expertise and professional approach to animal rescue and cruelty investigation. He directs a staff of 10 investigators who work cooperatively with local law enforcement in every county in Missouri. Rickey has lead animal rescue teams in response to Hurricanes Katrina, Rita, Gustav and Ike and major floods in Iowa and Missouri. He also has directed field operations for puppy mill rescues in Missouri, West Virginia, Tennessee, and Indiana. Rickey is certified in swift water, rope and equine rescue and teaches courses in Animal Welfare and the Law, the Power of Compassion, Animal Cruelty Investigations and Developing a Community Disaster Plan. Rickey, along with other Humane Society of Missouri staff, was instrumental in ensuring that animals are included in statewide disaster planning.

Aimee Sadler

Training & Behavior Coordinator, Longmont Humane Society, Longmont, Colo.

Aimee Sadler is the Training & Behavior Coordinator for the Longmont Humane Society. She has worked within the sheltering field for eight years. Prior to sheltering, Aimee worked with multiple species, from equine to exotics to marine mammals, in various fields from the entertainment industry to education. Aimee currently resides in

Longmont, CO, with her three sons, five rescued dogs, three rescued cats in addition to a rotation of fostered cats and dogs.

Betsy Saul

Founder, Petfinder.com

Betsy oversees the strategic vision and leads the team responsible for the day-to-day business operations of Petfinder.com, the nation's largest and most recognized website in the animal category. Petfinder was founded in 1996 and is responsible for about 1.5 million adoptions a year. Prior to joining the animal welfare industry, Betsy was an agricultural extension agent at Rutgers University, an urban forester with the State of New Jersey, a park ranger in Alaska, and a field scientist on Fort Jackson, in South Carolina.

Marcy Schaaf

Founder & Executive Director, SaveABunny, Mill Valley, Calif

Marcy Schaaf is the Founder of SaveABunny, a New Generation of Rabbit Rescue. Marcy holds a marketing degree from The George Washington University School of Business with graduate studies in marketing and organizational development.

SaveaBunny successfully applies the same eclectic mix of creativity, professionalism, passion and common sense to nonprofit rabbit rescue work that Marcy did during as a Fortune 100 marketing executive on diverse brands, such as Preparation H, Today Sponge and Clearblue Easy.

Joanne Schoch

Executive Director, Humane Society of the Nature Coast, Brooksville, Fla.

Joanne Schoch, female, spayed and current on vaccinations has served as Executive Director of the Humane Society of the Nature Coast since 2002. Through humor and a positive marketing strategy Joanne has created programs with little or no expense to her organization; increasing adoptions, donations and volunteer participation. Joanne developed the first annual Nature Coast Pet Expo without spending a single dollar. "Out of the Box" (not the litter box) is her forte.

Deanna Schroder

Deanna Schroder spent 7 years in retail management before joining the Dumb Friends League as the Human Resources Manager in 1997. A graduate of the University of Northern Colorado, Ms. Schroder was instrumental in developing and promoting the People Care Program, presenting the class and train-the-trainer sessions across the country. Ms. Schroder now focuses on strategic HR issues, including organizational development, budget administration and employee relations. She is a certified Senior Professional in Human Resources.

Stacy Segal

Equine Protection Specialist, The HSUS, Washington, D.C.

Stacy Segal is an equine protection specialist for The Humane Society of the United States. She works closely with other HSUS staff to develop programs to educate horse owners and the general public about responsible horse ownership; educate the public

about issues effecting horses and programs to reduce equine suffering, cruelty and neglect. Before coming to HSUS, she served on the boards of the Pennsylvania Equine Council and Pennsylvania Equine Foundation. A lifelong horse enthusiast, Segal is the proud guardian of Skipper, a 13-year-old Appaloosa cross.

Sheila Segurson D'Arpino, DVM, DACB

Senior Applied Animal Behaviorist, Animal Rescue League of Boston, Boston, Mass.
Sheila Segurson D'Arpino graduated from the UC Davis School of Veterinary Medicine in 1996, and then worked as a general practitioner and emergency veterinarian in Northern California. In 2005, she completed a three year behavior specialty training program at UC Davis, with an emphasis on shelter animals and shelter behavior programs. Currently, Dr. Segurson is currently the senior applied animal behaviorist at the Animal Rescue League of Boston. Her special interests are reducing stress of shelter animals and preventative behavior programs.

Rahul Sehgal

Director, Humane Society International India, Ahmedabad, India

Rahul Sehgal joined HSI as a consultant in Feb 2007 as Country Manager for India. Having run Animal Help Foundation since 2001 in India, he has been at the forefront of the changing animal welfare scenario in India. He was the recipient of "Venu Menon Animal Allies Award" – 2005, the only and most elite National Award of India for outstanding contribution to the field of Animal Welfare in India. His organization completed a staggering 45,000, street dogs, spay/neuter/vaccination project within one calendar year in 2006 in the city of Ahmedabad, India. With a rich experience in Disaster Intervention (over 15 interventions since 2001), Sehgal's organization also specializes in avian medicine, surgery and rehabilitation.

Martha Seng

AIA Principal, Jackson & Ryan Architects, Houston, Texas

Having practiced architecture for more than 30 years, Martha is a principal in the firm of Jackson & Ryan Architects, which specializes in creative animal shelter design. She has designed shelters across the country of various sizes, shapes, and operational patterns and understands the importance of staying on budget. Animal welfare is her passion, and she has elevated shelter design to an art form by producing warm, caring environments that help foster increased animal adoptions and humane educational opportunities.

Stephanie Shain

Senior Director, Stop Puppy Mills Campaign, The HSUS, Washington, D.C.

Stephanie Shain is Senior Director of the Stop Puppy Mills campaign at The Humane Society of the United States. Ms. Shain's career has afforded her the opportunity to work with and for companion, wild, and farm animals in the shelter, veterinary, and educational arenas. Prior to joining HSUS, she spent several years with an organization promoting non-animal methods in research and product testing. She lives in Washington, DC with her husband, daughters, dogs, cats and guinea pigs.

Paul Shapiro

Senior Director, Factory Farming Campaign, The HSUS, Washington, D.C.

Paul Shapiro is the senior director of The Humane Society of the United States' factory farming campaign. He has spearheaded numerous successful campaigns to improve the plight of farm animals. Shapiro is also the founder and former campaigns director of Compassion Over Killing, a DC-based animal protection organization. At Compassion Over Killing, he worked also as a farm animal cruelty investigator, primarily documenting conditions on egg and broiler factory farms, livestock auctions and slaughter plants.

Robert Sims

Investigator, Wood County Police Department, Parkersburg, W.Va

I have worked for the Wood County Sheriff's Office as a deputy sheriff for approximately 11 years. I was assigned to and sworn in as the Humane Officer for the WCSO in 2004. Subsequently I have investigated numerous cases of animal cruelty which have ranged in severity from plain neglect to malicious torturing.

Steve Soric

Decontamination Co-Ordinator for the Disaster Response Division (DRD) of the Oceanographic Environmental Research Society (OERS), Canada

Mr Steve Soric completed his MSc degree at the University of Toronto in 2008, and is currently Decontamination Co-Ordinator for the Disaster Response Division (DRD) of the Oceanographic Environmental Research Society (OERS), a Canadian registered charity group he has volunteered with for over 4 years. Steve participated in his first major disaster response when he deployed as part of an OERS-DRD team that worked with the HSUS and Mississippi Department of Public Health providing animal focused rescue immediately after Hurricane Katrina. His experiences gained there and his interest in contaminants led him to first author a paper on decontamination of animals during floods in the Journal of the American Veterinary Medical Association.

Bridget Speiser

CatNiPP Program Director, Washington Humane Society, Washington, D.C.

Five years of veterinary technician experience in feline exclusive practices; including 3 years working clinically with Dr. Jane Brunt, the past president of the American Association of Feline Practitioners (AAFP). Moved to advocacy in February 2006, joining Alley Cat Allies as a Program Manager. Assisted with formation of trap-neuter-return (TNR) program at Washington Humane Society (WHS). Joined WHS staff full-time in October 2006 as Director, CatNiPP -- the Cat Neighborhood Partnership Program.

Robin Starr

Chief Executive Officer, Richmond SPCA, Richmond, Va.

Robin Robertson Starr has been the Chief Executive Officer of the Richmond SPCA since June, 1997 and a member of its Board of Directors since 1994. Prior to her

joining the Richmond SPCA, she was a partner in the law firm of Williams Mullen. Ms. Starr holds degrees from Wake Forest University and the University of Richmond Law School. She is a member of the Board of Directors of the National Federation of Humane Societies and a Trustee Emeritus of the Board of Trustees of the Richmond Ballet. Ms. Starr is a regular columnist for the Richmond Times-Dispatch on animal welfare topics.

Tracey Stevens-Martin

Deputy Director, International Animal Welfare Training Institute, UC Davis, Davis, Calif.
Tracey Stevens-Martin is the Deputy Director of the UC Davis International Animal Welfare Training Institute, Davis California. Tracey's background is in Humane Education, Community Outreach and Emergency Planning. She is a VIP Instructor for HSUS Emergency Animal Sheltering. She is an instructor for Emergency Operation Planning - Introducing the Animal Component for the California State Training Institute. Tracey has received honors for her 'Pet Emergency Preparedness' planning as a Red Cross Hero, Silver Award winner for California Emergency Services Association and recipient of DHS and Office of the Governors state funding. Stevens has had the honor to speak locally, nationally and in New Zealand regarding Animals in Disaster. She is the proud owner of 3 dogs, 2 cats and a gecko.

Todd Stosuy

Supervising Animal Services Field Manager, Santa Cruz County Animal Services, Santa Cruz, Calif.

Officer Todd Stosuy is the Field Manager for Santa Cruz County Animal Services. He has investigated and prosecuted hundreds of animal abuse and neglect cases, including a slaughterhouse and a feedlot. Additionally, he has inspected dozens of traveling circuses. Prior to working in Santa Cruz he was a Cruelty Caseworker for PETA. Officer Stosuy has a degree in Administration of Justice from Rutgers University and sits on the Board of Directors for the National Animal Control Association.

Kathy Strouse

Animal Control Superintendent, Chesapeake Animal Control, Virginia Animal Fighting Task Force, Chesapeake, Va.

Serving as the Superintendent of Chesapeake Animal Control since 1994. Legislative Liaison for the Virginia Animal Control Association. Member of the Board of Directors for the Virginia Animal Fighting Task Force. On scene for the search warrant and heavily involved in the Michael Vick dog fighting case

Pei F. Su

Founder and Executive Director, ACTAsia for Animals, England/China

Pei has been active in animal advocacy for last 17 years. She has spearheaded various campaigns in Asia on issues including Chinese bear farming, fur farming, illegal turtle trade, zoos and stray animal management. She also has in-depth knowledge and experience in strategic planning and international animal welfare project management in

diverse environments. In last 10 years she has focused on capacity building of local advocates around the world.

Luke Tan

Volunteer Co-Ordinator for the Oceanographic Environmental Research Society (OERS), Canada

Mr. Luke Tan is the Volunteer Co-Ordinator for the Oceanographic Environmental Research Society (OERS), a Canadian registered charity, and is a volunteer member of their Disaster Response Division (DRD) for the past 2 years. Though relatively junior, Luke has already begun to accumulate on the ground experience more in the wildlife rescue aspect of OERS-DRD. OERS-DRD responds locally to aquatic birds found injured and has assisted with their care, rehabilitation and release. Luke was also part of a team OERS sent to Florida to assist the USGS in their annual health checks of wild Florida manatees. During their deployment they were called upon to assist with the rescue and release of 3 manatees that had become caught in a culvert during a storm. In addition to his rescue work with OERS, Luke is knowledgeable in the anatomy and physiology of marine mammals.

Ellen Taylor

CPDT, Manager, Community Initiatives, ASPCA, St. Petersburg, Fla

As Community Initiatives Manager, Ellen's focus is the ASPCA Mission: Orange Target Community of Tampa. She works with the Team Leader and Partners increasing positive outcomes for animals. Additional duties include state outreach fostering communication among shelters, animal controls, and grassroots groups. Prior to joining the "A", Ellen applied her 20 years experience helping people and animals affected by Hurricane Katrina. Ellen's jobs have included shelter volunteer to executive director and many jobs in between.

Tamira Ci Thayne/.

Founder & CEO, Dogs Deserve Better, Altoona, Penn.

Tamira Ci Thayne (formerly Tammy Grimes) is founder/CEO of Dogs Deserve Better, an award-winning nonprofit bringing Man's Best Friend back into the home and family, and the author of *Scream Like Banshee: 29 Days of Tips and Tales to Keep your Sanity as a Doggie Foster Parent*. DDB was first place winner of the ASPCA 2003 Pet Protector Award; Thayne was a finalist for the 2006 Animal Planet Hero of the Year Award.

Mark Tinsman

Program Specialist, Mass Care Unit, Federal Emergency Management Agency, Washington, D.C

Tracy O'Toole

Director, Wildlife Development Programs, Humane Society International, Washington, D.C.

Ms. O'Toole is responsible for overseeing capacity building programs in Latin America on CITES enforcement, basic animal handling techniques and is collaborating on the

development of a regional rescue center sustainability study in Central America. Ms, O'Toole is also responsible for managing over thirty small grants throughout Central America to strengthen the technical and institutional capacity of wildlife rescue centers as well as to support public education and outreach programs to combat illegal wildlife trade throughout the region.

Bernard Unti, PhD

Senior Policy Advisor, The HSUS, Washington, D.C.

Dr. Bernard Unti is Senior Policy Adviser and Special Assistant to the CEO and President of The Humane Society of the United States. He is the author of *Protecting All Animals: A Fifty-Year History of The Humane Society of the United States* (2004). He has been a regular contributor to The HSUS's public policy series, *State of the Animals*, and has written widely on animal protection as an historical and contemporary topic.

Dean Vickers

Ohio State Director, The HSUS, Columbus, Ohio

Dean began his involvement with The Humane Society of The United States while he did volunteer work during Hurricane Katrina and Rita in 2005. He was a Planner II with the City of Columbus at the time of his deployment to the Gulf Coast. With a military background as a survival and decontamination instructor, as well as pet first aid, wildlife rescue and large animal handling experience, his skills were quickly utilized in the disaster region. Since Katrina and Rita, he has been asked to assist with the floods in Ohio, Missouri and Iowa. He also assists law enforcement and humane agents on investigating animal cruelty complaints, puppy mill, dog and cock fighting raids. Most recently he assisted with the animal rescue in the wake of Hurricane Ike. Because of Dean's skill in the procurement of necessities during disasters, man-made and natural, he has taken lead logistics command on several HSUS responses. He is actively working on nine pieces of animal welfare legislation in the state of Ohio, and assisted with the passage of House Bill 71: Bonding and Disposition for animals seized in cruelty, neglect and dog fighting. Dean is a graduate of The Ohio State University (Go Bucks!) and resides in Columbus with his 2 rescue dogs; Annikka the chow and J'Maul the ridgeback mix.

Dori Villalon

Vice President, San Francisco SPCA, San Francisco, Calif.

As a teenager, Dori Villalon rescued stray dogs and conducted adoptions from home. Today, Dori is the Vice President of the San Francisco SPCA and homeless animal care remains her passion. Dori has a B.A. in Animal Welfare management and has been the Executive Director of The Larimer Humane Society, Cleveland Animal Protection League, and Sonoma County Animal Care & Control. Dori lives with cats, Macy and Ernie, and a slightly overweight Chihuahua, Miss. Millie.

Consie Von Gontard

Field Responder/Operations Specialist, Emergency Services, The HSUS, Apollo Beach, Fla

Consie von Gontard, Field Responder/Operations Support Specialist Consultant for Emergency Services. An avid SCUBA diver, Consie has traveled to 33 countries,

including the Antarctic and the Arctic. She founded Just Another Spay in Paradise, offering free spay/neuter clinics in Bimini, Bahamas. Consie has volunteered for RAVS in Mexico and the Bahamas for 7 years. She developed and teaches a course in Feral Capture, Animal Handling and Control and Clinic Safety for the RAVS teaching clinics throughout Mexico. After deploying for RAVS to the Tsunami in 2005, she joined Emergency Services as a volunteer and was hired as a consultant in 2007. During Hurricane Katrina she worked as the Veterinary Services Manager in Hattiesburg, MS. Consie lives in Apollo Beach, FL with partner Joe and their two dogs, Bonnie and Jeff.

Emily Waugh

Volunteer Marketing Manager, Central Oklahoma Humane Society, Oklahoma City, Okla

Emily has worked in web development and marketing for clients across the US and is the volunteer webmaster for the Oklahoma Humane Society. Piloting OK Humane's social media strategy has given her the opportunity to combine her craft with her love for animals. Emily has given workshops on social media and web communications at national and regional conferences, including the Southern California Association of Chamber of Commerce Executives (SCACCE) and Chamber Weblink International development conference.

Megan Webb

Community Outreach Program Director, Oakland Animal Services, Oakland, Calif.

Megan Webb developed and manages the volunteer program for Oakland Animal Services (OAS) in California. She is the co-founder of the Friends of the Oakland Animal Shelter, a non-profit that improves the lives of animals at OAS. Webb teaches the Humane Society University's online volunteer manager certification program, writes a regular column for Humane Society of the United State's *Animal Sheltering* magazine and teaches workshops throughout the country. Webb has an MBA from UC Berkeley and Columbia University.

Diane Webber

Director, Disaster Preparedness & Shelter Management, Emergency Services, The HSUS, Plainfield, Ill

Diane P. Webber, Director Disaster Preparedness and Shelter Management, has 27 years of experience as an advocate for animals. Prior to joining The HSUS, she served as executive director of humane organizations in Colorado and Washington State. Webber has served in a number of lead roles in more than a dozen HSUS disaster responses, including the CA wildfires, the FL hurricanes of 2004, Hurricanes Katrina and Rita in 2005 and most recently the Cedar Rapids floods, Hurricane Gustav and several puppy mill raids in 2008. Her disaster preparedness and response experience includes development of Kitsap County Washington's first disaster plan for animals and active participation in the county's first week-long scenario.

Andrew Weinstein

Board Member, The HSUS, Washington, D.C.

Andrew Weinstein is CEO of Ridgeback Communications, a D.C. media relations firm. Weinstein recently served as communications advisor to the Securities and Exchange Commission on media issues related to the global financial crisis. Before that, Weinstein was Vice President for Corporate Communications and Chief Spokesperson for AOL, one of the world's largest online companies. Weinstein also served as Deputy Press Secretary for House Speaker Newt Gingrich and Director of Media Relations for Bob Dole's 1996 presidential campaign. Weinstein is a Board Member of the Humane Society of the United States and the Washington Humane Society.

Joan Willoughby

Deputy Director, Emergency Services, The HSUS, Washington, D.C.

Joan Willoughby joined HSUS in 2005, during its response to Hurricane Katrina, working in logistics and resource management. Prior to HSUS, she worked in the federal government as chief of staff for a U.S. Representative, and in the private sector for a manufacturer and distributor of emergency response systems and equipment.

Carin Wittnich DVM

Director and Lead Veterinarian, Oceanographic Environmental Research Study, Disaster Response Division, Barrie, Ontario

Dr. Wittnich, a 1976 graduate of the Ontario Veterinary College, is currently a tenured Full Professor at the University of Toronto. She is a founding Director of the Oceanographic Environmental Research Society (OERS) and runs their Animal Disaster Response Program. She headed up an OERS team deployed to Louisiana in 2005 and again to Montreal in 2008 at the request of the Humane Society of the United States (HSUS). On the first deployment she worked with the HSUS, FEMA and the Mississippi Department of Public Health providing animal focused post-Katrina hurricane relief, and for which she received recognition from both the Ontario Veterinary Medical Association and HSUS. She now sits on the Advisory Board for the Canadian Veterinary Medical Association - Veterinary Reserve and Chairs the Civil Disaster Animal Response Committee of this advisory committee. Dr Wittnich also sits and consults on a number of other disaster preparedness committees including a working group of CEPR addressing animals, specifically service animals in the emergency preparedness Canada under the Public Health Agency of Canada (PHAC).

Miranda Workman, CPDT

Feline Behavior Counselor, Purrfect Paws Animal Behavior Center, Tonawanda, N.Y.

Miranda K. Workman, CPDT is owner of Purrfect Paws Animal Behavior Center, LLC in Buffalo, NY. She is also the Training and Enrichment Coordinator at the SPCA Serving Erie County and is the Training Instructor in their award-winning TLC Program. She is a longtime foster parent who has rehabilitated over 500 cats with both medical and behavioral challenges. She shares her home with two Dutch Shepherds, four cats, one rabbit and a supportive husband. She also has two cats, one red-tail boa constrictor and an African Pygmy hedgehog at her training facility.

Ana Zorilla

CEO, Louisiana SPCA, New Orleans, La.

Ana Zorrilla has always approached her professional and personal life with a desire to give back to her community. A compassionate animal lover who currently cares for two Jack Russell Terriers, Mila and Pepper, Zorrilla was drawn to the LA/SPCA for the opportunity to make a positive impact in the lives of the stray and homeless animal population of Louisiana, as well as the families and individuals who lives are positively impacted by the mission of the organization. In February 2006 she joined the Louisiana SPCA as Vice President of Development. Based on Zorrilla's demonstrated leadership qualities and business acumen she was appointed by her predecessor as Interim CEO in August 2007. In November 2007 she was selected by the Board of Directors to lead the organization as its new Chief Executive Officer. Prior to joining the LA/SPCA, Zorrilla served as Director of the Summerbridge New Orleans program for seven years. Summerbridge New Orleans provided 5th, 6th and 7th graders from public schools and traditionally disadvantaged and low-income homes the opportunity to receive the best education available. A New Orleans native who is very involved in her Mid-City neighborhood, Zorrilla and her husband Jose have made a home for their daughter Isabela, along with their two Jack Russells. Since Hurricane Katrina, Ana's commitment to making New Orleans a home for her and her family has only strengthened.